

Horizon's pledge to support and enhance Welsh Language and Culture

We recognise that during the construction of Wylfa Newydd there will be significant pressure on maintaining the Welsh language and culture, particularly in areas where there is an influx of temporary workers from outside Anglesey and the wider North Wales region.

Working with key local organisations and Welsh Government, we are committed to introducing a range of measures to help reduce any negative impact. In the longer term, we also want to help ensure there is a lasting positive impact on Welsh language and culture, supporting a generational change for the better.

To do this we pledge to:

Workforce

- ✓ highlight the value of Welsh language and culture in promotional and recruitment materials and welcome packs
- ✓ encourage and support staff with Welsh language training needs, and make sure this is a key component of personal development plans for all employees
- ✓ assess Welsh language training needs or requirements for each new post
- ✓ assess Welsh language needs for families of the work force
- ✓ maximise local job opportunities

Children and young people

- ✓ produce welcome packs for families moving into the area, highlighting the importance of the Welsh language and culture
- ✓ provide opportunities for children of families moving in to the area, to learn Welsh, including using Welsh language immersion methods
- ✓ highlight the benefits of bilingualism
- ✓ work with education and training providers to provide apprenticeships
- ✓ further develop our education programme with local primary and secondary schools

Community

- ✓ support projects to promote the social use of the Welsh language
- ✓ work with education planners to plan for the number of families coming in, including support to Welsh language immersion methods
- ✓ produce our welcome packs in a variety of media – highlighting the importance of the Welsh language and culture in the community
- ✓ support opportunities for children and parents to learn and speak Welsh together as best practice
- ✓ support community activities in the medium of Welsh, such as sport, art and music



Horizon's pledge to support and enhance Welsh Language and Culture

One of the goals of the Wellbeing and Future Generations (Wales) Act 2015 is to create a 'vibrant culture and thriving Welsh language'. Individual local authorities in Wales, including Isle of Anglesey County Council, are developing strategies to help achieve this goal. The focus of Welsh Government is looking towards a generational change in this context and Horizon is committed to supporting these local, regional and national goals.

We recognise the connection between economic growth, jobs and the wellbeing of the Welsh language and culture. We want to work with communities to ensure that Welsh speakers (and learners) of working age have access to high quality, long-term employment on Anglesey and the wider North Wales region.

